

Support for adults with care experience

Description

Support for adults with care experience

<https://sparksfostering.org/wp-content/uploads/speaker/post-12347.mp3?cb=1735739555.mp3>

[Previous Page](#)

[Next Page](#)

Apply to foster

Sparks Fostering welcomes applications to foster from people with care experience; we appreciate that care experience places people in unique positions of knowledge and experience which is likely to benefit children in care significantly.

To apply to foster, complete this [short quiz](#).



Specialist support for workers with care experience

Sparks Fostering can offer additional support to applicants with care experience if needed. Support from a member of staff with care experience can be arranged if the applicant feels that it would benefit them.

You can request support by emailing the registered manager at info@sparksfostering.org.

Vacancies

Sparks Fostering has arrangements in place whereby foster carers and children in our care can be linked with support workers, who themselves are supported by qualified social workers. Priority for these support worker posts is given to applicants who have care experience.

Care experience can be considered to be a significant advantage for applicants of any roles within Sparks Fostering.

Applying to work with Sparks Fostering

The person specification (and application process) which is on the '[Working with Sparks Fostering](#)' webpage applies to all applicants; however, Sparks Fostering provides extra support to applicants who have care experience. For example, if the CV isn't presented well, Sparks Fostering will advise the applicant about required improvements and will allow resubmission. Likewise, if the applicant struggles in interview, Sparks Fostering may give some interview tips and (if appropriate) the interview will be rescheduled.

Expectations during employment

All support workers are expected to comply with the job description (which is outlined on the '[Working with Sparks Fostering](#)' webpage). However, if staff with care experience are struggling to complete the application tasks, additional support, training and advice if available.

Career progression

Sparks Fostering supports all staff to progress through job roles if this is what they want to do. This means that all foster carers can be supported to take on support work roles (in other teams within Sparks Fostering), and that foster carers and support workers are supported to complete their social work qualifications if they want to do so. Social workers are also supported to progress to registered manager positions if they wish to.

Career aspirations would be discussed during the application process and during supervisions and work reviews.

Next steps

If you are interested in becoming a foster carer, complete

If you're interested in working with Sparks Fostering, you can request a conversation with the Registered Manager by emailing , or you can apply by following the steps outlined on the .

Date Created

June 16, 2023

Author

user